

Trade Adjustment Assistance Programs

Trade Adjustment Assistance (TAA)

Alternative Trade Adjustment Assistance (ATAA)

The goal of the Trade Adjustment
Assistance Programs is to
help trade-affected workers
return to work as quickly as possible
at the highest possible wage.



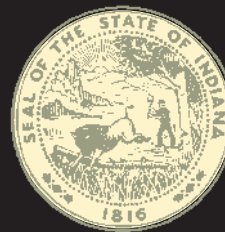
For information about how
DWD can serve you or your business,
visit the nearest WorkOne Center or visit

www.workforce.IN.gov

General Information

1-888-WORKONE

(317)-232-7560
(TDD)



Department of Workforce Development

Joseph E. Kernan, Governor
Alan D. Degner, Commissioner
10 North Senate Avenue
Indianapolis, IN 46204-2277

This is an equal opportunity program.
Auxiliary aids and services are available upon request to people with disabilities.
For information, contact the EEO at 1-317-232-0603 or 1-317-234-3535 (TDD).

Trade Adjustment Assistance

Assist your workers
and ease the transition
caused by layoff
or closure.

WorkOne

Information for Employers

Trade Adjustment Assistance Programs

Trade Adjustment Assistance (TAA) and Alternative Trade Adjustment Assistance (ATAA) are federal programs to assist workers whose employment is adversely affected by increased imports, or shifts in production to certain countries, or international trade. TAA offers a variety of benefits and reemployment services to assist unemployed workers prepare for and obtain suitable employment.

Application Process

Your State Rapid Response Team will discuss the TAA application process at an initial on-site meeting with company and union representatives following the announcement of a plant closure or mass layoff.

To obtain TAA or ATAA eligibility, a group of three or more workers, a company official, a union official or another duly authorized representative must file a petition with the U.S. Department of Labor's Division of Trade Adjustment Assistance (DTAA) and the State TAA Coordinator or Dislocated Worker Unit.

Groups may file as primarily affected or secondarily affected (i.e., affected by loss of business as a supplier, assembler, or finisher of products or components for a TAA certified firm). Petitioners may obtain help filing a petition at a WorkOne Center or through the state Rapid Response Team.

DTAA investigates the petition. Investigations typically take 40 days. DTAA certifies or denies eligibility to apply for TAA services and benefits. Once a certification has been issued, certified workers apply individually to determine eligibility for services and benefits at a WorkOne Center.

TAA and ATAA Benefits and Services

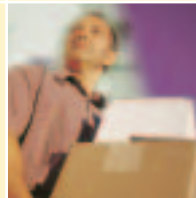
The goal of the Trade Act programs is to help trade-affected workers return to suitable employment as quickly as possible. To facilitate this goal, TAA certified workers may access a menu of services that include:

Reemployment services

Services through a WorkOne Center may include resume assistance, career employment counseling, employment registration, job search assistance and other services.

Job Search Allowance

A job search allowance may be payable for costs of a job search outside of the local area.



Relocation Allowance

A relocation allowance may be payable for costs of relocating to a job outside the local area.

Training

Up to 104 weeks of approved training including:

- Classroom training
- Customized, employer-based training
- On the job training
- Basic or remedial education including literacy and English as a Second Language training

Income Support

Trade Readjustment Allowance (TRA) includes up to 104 weeks of support for eligible workers in approved training.

Health Coverage Tax Credit (HCTC)

TRA-eligible workers, or workers on ATAA may be eligible to receive tax credits (paid in advance) for 65% of the monthly premium for a qualified health care plan.

Alternative Trade (ATAA) allows eligible older workers, for whom retraining may not be suitable, to accept reemployment at a lower wage and receive a wage subsidy.

Workers who are denied certification may request reconsideration by the DOL. Requests for reconsideration must 1) be in writing; 2) include the TAA investigation number; and 3) describe the group of workers included in the petition. Requests must also cite reasons why the workers consider the denial erroneous according to the facts, the interpretation of the facts, or the law itself.

Reconsideration requests must be mailed to the DTAA within 30 days of Federal Register publication.

Contact Information

For more information on TAA and ATAA or to download a petition contact:

United States Department of Labor
Employment and Training Administration
Division of Trade Adjustment Assistance
Room C-5311
200 Constitution Ave., N.W.
Washington, DC 20210
Phone: 202-693-3560
Fax: 202-693-3584 or 3585
Web: www.doleta.gov/tradeact/employers.cfm

State TAA Unit

Indiana Department of Workforce Development
State TAA Petitions Coordinator
10 N. Senate Ave.
Indianapolis, IN 46204
Phone: 317-233-8273
Fax: 317-233-2679
Web: www.workforce.IN.gov